

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

MINIMUM WAGES ACT, 1948 - Revision of minimum rates of wages in the employment in "Professions such as Chartered Cost Accounts, Auditors including Tax Consultants Other Consultants and Clerks working with Advocates" in Part-I of the Schedule of the Minimum Wages Act, 1948- Preliminary Notification – Orders - Issued.

LABOUR, EMPLOYMENT, TRAINING & FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No. 1672

Dated:12-8-2008.
Read the following:

1. G.O.Ms.No.6, Labour, Employment, Training and Factories (Lab.II) Department, dt.17.01.2003.
2. From the Commissioner of Labour, Andhra Pradesh, Hyderabad, Lr.No.J2/893/2008, dated 31.1.2008.

ORDER

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages of the State.

(BY ORDER AND IN THE NAME OF GOVERNOR OF ANDHRA PRADESH)

BHANWARLAL
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores purchase, Andhra Pradesh, Hyderabad for publication in the extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government 1000 copies to

the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhawan, New Delhi.

The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.

The Commissioner, Information and Public Relations, Secretariat Buildings, Hyderabad for giving publicity in press.

The Law (B) Department.

Sf/Sc.

//FORWARDED :: BY ORDER//

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following minimum rates of wages as specified in column (3) of the Schedule below as payable to each category of the employees specified in column (2) thereof in the scheduled employment in "Professions such as Chartered Cost Accounts, Auditors including Tax Consultants Other Consultants and Clerks working with Advocates" included in Part-I of the Schedule of the Minimum Wages Act, 1948 (Central Act 11 of 1948) which it is proposed to make after consulting the State Minimum Wages Advisory Board in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions in respect of the wages as proposed in the Schedule below, will be taken into consideration, if submitted within the period of two months from the date on which the notification is published in the Andhra Pradesh Gazette and that any objections or suggestions which may be received with respect there to within the said period will be considered by the Government of Andhra Pradesh. Objections or suggestions should be addressed to the Principal Secretary to Government of Andhra Pradesh, Labour, Employment, Training and Factories Department, through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

SCHEDULE		
NAME OF THE EMPLOYMENT: PROFESSIONS SUCH AS CHARTERED COST ACCOUNTANTS AUDITORS INCLUDING TAX CONSULTANTS OTHER CONSULTANTS AND CLERKS WORKING WITH ADVOCATES		
Sl.No	Category of Employment	Basic Wage
(1)	(2)	(3)
1	Manager	7054.00
2	Senior Auditor/ Senior Accountant	6429.00
3	Sales Tax Representative/ Income Tax Representative	5405.00
4	Supervisor	5200.00
5	Head Clerk/ Senior Clerk/ Steno	4599.00
6	Junior Auditor/ Junior Accountant/ Clerk/ Telephone Operator/ Audit Clerk/ Assistant/ Computer Operator.	4383.00
7	Cashier	3972.00
8	Typist	3768.00
9	Record Keeper	3575.00
10	Officer Boy/ Attender/ Peon/Sweeper/ Scavenger/ Watchman/ Security Guard	3359.00

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 572 points (Base Year 1982-100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. For every rise of one point over and above 572 points, an increase of Rs.5.85 (Rupees five and paise eighty five only) per point per month shall be paid as dearness allowance to all the categories covered in the Scheduled employment.

NOTE:-

- 1) If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
- 2) To arrive at a daily rate, the monthly rate shall be divided by 26 which includes the rest day wages.
- 3) Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of men and women workers.
- 4) Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.

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